

IZARD COUNTY CONSOLIDATED SCHOOL DISTRICT
2017-18

Yrs. Of Exp	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22		
	33100	33550	34000	34450	34900	35350	35800	36250	36700	37150	37600	38050	38500	38950	39400	39850	40300	40750	41200	41650	42100	42325	42550		
	37400	37900	38400	38900	39400	39900	40400	40900	41400	41900	42400	42900	43400	43900	44400	44900	45400	45900	46400	46900	47400	47650	47900		
District Treasurer	12	0.58	25597.3	25945.3	26293.3	26641	26989.3	27337	27685	28033	28381.3	28729	29077	29425	29773	30121	30469	30817	31165	31513	31861	32209	32557	32731.3	32905
Medicaid Clerk	12	0.4762	21016.3	21302	21587.7	21873	22159.2	22445	22731	23016	23302.1	23588	23873	24159	24445	24731	25016	25302	25588	25874	26159	26445	26731	26873.6	27016
Maintenance Supervisor	12	0.5	22066.7	22366.7	22666.7	22967	23266.7	23567	23867	24167	24466.7	24767	25067	25367	25667	25967	26267	26567	26867	27167	27467	27767	28067	28216.7	28367
Transportation Director	12	0.5	22066.7	22366.7	22666.7	22967	23266.7	23567	23867	24167	24466.7	24767	25067	25367	25667	25967	26267	26567	26867	27167	27467	27767	28067	28216.7	28367
Custodian	12	0.37	16329.3	16551.3	16773.3	16995	17217.3	17439	17661	17883	18105.3	18327	18549	18771	18993	19215	19437	19659	19881	20103	20325	20547	20769	20880.3	20991
Maintenance	12	0.47	20742.7	21024.7	21306.7	21589	21870.7	22153	22435	22717	22998.7	23281	23563	23845	24127	24409	24691	24973	25255	25537	25819	26101	26383	26523.7	26665
Cafeteria Director	10	0.47	17285.6	17520.6	17755.6	17991	18225.6	18461	18696	18931	19165.6	19401	19636	19871	20106	20341	20576	20811	21046	21281	21516	21751	21986	22103.1	22221
High School Secretary	10.25	0.47	17717.7	17958.6	18199.4	18440	18681.2	18922	19163	19404	19644.7	19886	20126	20367	20608	20849	21090	21331	21572	21813	22053	22294	22535	22655.6	22776
Middle School Secretary	10	0.47	17285.6	17520.6	17755.6	17991	18225.6	18461	18696	18931	19165.6	19401	19636	19871	20106	20341	20576	20811	21046	21281	21516	21751	21986	22103.1	22221
Elementary Secretary	10.5	0.47	18149.8	18396.6	18643.3	18890	19136.8	19384	19630	19877	20123.8	20371	20617	20864	21111	21358	21604	21851	22098	22345	22591	22838	23085	23208.2	23332
Nurse	9	0.47	15557	15768.5	15980	16192	16403	16615	16826	17038	17249	17461	17672	17884	18095	18307	18518	18730	18941	19153	19364	19576	19787	19892.8	19999
Instructional Aide	9	0.42	13902	14091	14280	14469	14658	14847	15036	15225	15414	15603	15792	15981	16170	16359	16548	16737	16926	17115	17304	17493	17682	17776.5	17871
Cook Manager	9	0.42	13902	14091	14280	14469	14658	14847	15036	15225	15414	15603	15792	15981	16170	16359	16548	16737	16926	17115	17304	17493	17682	17776.5	17871
Custodian	9	0.37	12247	12413.5	12580	12747	12913	13080	13246	13413	13579	13746	13912	14079	14245	14412	14578	14745	14911	15078	15244	15411	15577	15660.3	15744
General Aide	9	0.37	12247	12413.5	12580	12747	12913	13080	13246	13413	13579	13746	13912	14079	14245	14412	14578	14745	14911	15078	15244	15411	15577	15660.3	15744
Cook	9	0.37	12247	12413.5	12580	12747	12913	13080	13246	13413	13579	13746	13912	14079	14245	14412	14578	14745	14911	15078	15244	15411	15577	15660.3	15744
Bus Drivers*	9	0.23	7613	7820	8027	8234	8441	8648	8855	9062	9269	9476	9683	9786.5											
Instructional Aide (CDA)	9	0.42	14652	14841	15030	15219	15408	15597	15786	15975	16164	16353	16542	16731	16920	17109	17298	17487	17676	17865	18054	18243	18432	18526.5	18601
Preschool Aide (CDA)***	10.5		16300	16850	17400	18020	18500	19050	19600	20150	20700	21250	21800												
Preschool Aide (AA)***	10.5		17850	18400	18950	19500	19750	20600	21150	21650	22250	22800	23350												
Technology Spec. (BS)	190		33100	33550	34000	34450	34900	35350	35800	36250	36700	37150	37600	38050	38500	38950	39400	39850	40300	40750	41200	41650	42100	42325	42550
Technology Spec.(MSE) (B)	190		37400	37900	38400	38900	39400	39900	40400	40900	41400	41900	42400	42900	43400	43900	44400	44900	45400	45900	46400	46900	47400	47650	47900
Student Workers			\$8.50 per hour beginning																						

Salaries based on the following factors: Technology Specialist 1.0, District Treasurer .58, Medicaid Clerk .4762, Maintenance Supervisor
Transportation Director .50, Cafeteria Director, Principal's Secretary, Maintenance, Nurse .47, Instructional Aide, Cook Manager .42, Custodian, General Aide, Cook .37
Bus Driver .23, ***Preschool Aide Salaries set by school board based on ABC requirements.

The School District pays up to \$184.00 per month for health insurance and provides an individual dental plan.

*Each year of bus driving experience equals two years experience on classified salary schedule.

**Change in route length could lower rate of pay.

Signed by School Board President Debbie Moody

Adopted on June 14, 2017

Yrs. Of Exp	0	1	2	3	4	5	6	7	8	9	10	11	12
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BSE

MSE

Media Specialist, ALE Director:		200 Days
Business, Family & Consumer Sci., Elem. Counselor:		205 Days
Special Ed. Coordinator: + .10		205 Days
Technology Coord./Media Specialist:		210 Days
Highschool Counselor:		215 Days
Literacy Coach:		220 Days
Agriculture:		240 Days
Intervention Specialist		210 Days
		Factor
Curriculum Coord./Dean of Students	210 Days	1.225
Preschool Director	210 Days	1.225
Principal	240 Days	1.778*
Superintendent	240 Days	2.193*
Coach:		
Jr./Sr. Basketball		0.05
Athletic Director, All other Sports		0.04
Cross Country		0.02
FFA Sponsor		0.04
Band		0.1
Choir		0.08
CHASE, Yearbook		0.03
Chess, 7-12 Quiz Bowl, Beta		0.02
Jr./Sr. Sponsors		0.01

*Each Year of administrative experience equals 2 years experience on teacher salary schedule. Ten years teaching experience equals
The School District pays \$50.00 per month of each employee's state sponsored health insurance and provides an individual dental plan

13	14	15	16	17	18	19	20
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experience equals one year administrative experience.

Individual dental plan for each employee.