

IZARD COUNTY CONSOLIDATED SCHOOL DISTRICT
2012-13

Yrs. Of Exp	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
District Treasurer	12	24203	24541	24878	25215	25552	25889	26227	26564	26901	27238	27575	27913	28250	28587	28924	29261	29599	29936	30273	30610	30947
Superintendent's Sec.	12	21189	21484	21779	22074	22370	22665	22960	23255	23550	23846	24141	24436	24731	25026	25322	25617	25912	26207	26502	26798	27093
Maintenance Supervisor	12	21189	21484	21779	22074	22370	22665	22960	23255	23550	23846	24141	24436	24731	25026	25322	25617	25912	26207	26502	26798	27093
Transportation Director	12	22189	21484	21779	22074	22370	22665	22960	23255	23550	23846	24141	24436	24731	25026	25322	25617	29512	26207	26502	26798	27093
Custodian	12	15590	15807	16025	16242	16459	16676	16893	17111	17328	17545	17762	17979	18197	18414	18631	18848	19065	19283	19500	19717	19934
Maintenance	12	19897	20174	20451	20728	21006	21283	21560	21837	22114	22392	22669	22946	23223	23500	23778	24055	24332	24609	24886	25164	25441
Cafeteria Director	10	16581	16812	17043	17274	17505	17736	17967	18198	18429	18660	18891	19122	19353	19584	19815	20046	20277	20508	20739	20970	21201
High School Secretary	10.5	17410	17652	17895	18137	18380	18622	18865	19108	19350	19593	19835	20078	20320	20563	20805	21048	21290	21533	21776	22018	22261
Middle School Secretary	10	16581	16812	17043	17274	17505	17736	17967	18198	18429	18660	18891	19122	19353	19584	19815	20046	20277	20508	20739	20970	21201
Elementary Secretary	10.5	17410	17652	17895	18137	18380	18622	18865	19108	19350	19593	19835	20078	20320	20563	20805	21048	21290	21533	21776	22018	22261
Nurse	9	14923	15131	15338	15546	15754	15962	16170	16378	16586	16794	17002	17210	17417	17625	17833	18041	18249	18457	18665	18873	19081
Instructional Aide	9	13308	13493	13678	13864	14049	14235	14420	14605	14791	14976	15162	15347	15532	15718	15903	16089	16274	16459	16645	16830	17016
Cook Manager	9	13308	13493	13679	13864	14049	14235	14420	14605	14791	14976	15162	15347	15532	15718	15903	16089	16274	16459	16645	16830	17016
Custodian	9	11693	11856	12019	12181	12344	12507	12670	12833	12996	13159	13322	13485	13647	13811	13973	14136	14299	14462	14625	14788	14951
General Aide	9	11693	11856	12019	12181	12344	12507	12670	12833	12996	13159	13322	13485	13647	13811	13973	14136	14299	14462	14625	14788	14951
Cook	9	11693	11856	12019	12181	12344	12507	12670	12833	12996	13159	13322	13485	13647	13811	13973	14136	14299	14462	14625	14788	14951
Special Need Bus Aide	9	3798	3851	3904	3957	4010	4063	4116	4169	4222	4275	4328	4381	4434	4486	4539	4592	4645	4698	4751	4804	4857
Bus Drivers*	9	6977	7171	7366	7560	7754	7949	8143	8338	8532	8726	8921										
Special Need Driver**	9	7623	7836	8048	8260	8472	8685	8897	9110	9322	9534	9747										
Preschool Aide (CDA)***	10.5	15750	16300	16850	17470	17950	18500	19050	19600	20150	20700	21250										
Preschool Aide (AA)***	10.5	17300	17850	18400	18950	19200	20050	20600	21100	21700	22250	22800										
Student Workers		\$8.00 per hour		Summer Supervisors \$10.00 per hour																		

Salaries based on following factor: District Treasurer-.562, Maintenance Supervisor, Superintendent's Secretary, T1, Transportation Director, -.492, Cafeteria Director, Principal's Secretary, Maintenance, Nurse-.462, Instructional Aide, Cook Manager-.412, Custodian, General Aide, Cook-.362, Special Needs Driver-.236, Bus Driver-.216, and Special Needs Bus Aide-.1176. ***Preschool Aide salaries set by school board based on Arkansas Better Chance Requirements.

The school district pays up to \$50.00 per month of each employee's health insurance and provides an individual dental plan.

*Each year of bus driving experience equals two years experience on classified salary schedule.

**Change in route length could lower rate of pay.

Signed by School Board President Deana Taylor
Adopted by May 30, 2012