

IZARD COUNTY CONSOLIDATED SCHOOL DISTRICT  
2020-21

| Yrs. Of Exp              |      | 0     | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    | 16    | 17    | 18    | 19    | 20    | 21    | 22    | 23    |       |
|--------------------------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Teacher Bachelors        | 9    | 35250 | 35700 | 36150 | 36600 | 37050 | 37500 | 37950 | 38400 | 38850 | 39300 | 39750 | 40200 | 40650 | 41100 | 41550 | 42000 | 42450 | 42900 | 43350 | 43800 | 44250 | 44475 | 44700 | 44925 |       |
| Teacher Masters          | 9    | 39550 | 40050 | 40550 | 41050 | 41550 | 42050 | 42550 | 43050 | 43550 | 44050 | 44550 | 45050 | 45550 | 46050 | 46550 | 47050 | 47550 | 48050 | 48550 | 49050 | 49550 | 49800 | 50050 | 50300 |       |
| District Treasurer       | 12   | 0.58  | 27260 | 27608 | 27956 | 28304 | 28652 | 29000 | 29348 | 29696 | 30044 | 30392 | 30740 | 31088 | 31436 | 31784 | 32132 | 32480 | 32828 | 33176 | 33524 | 33872 | 34220 | 34394 | 34568 | 34742 |
| Medicaid Clerk           | 12   | 0.476 | 22381 | 22667 | 22953 | 23239 | 23524 | 23810 | 24096 | 24381 | 24667 | 24953 | 25239 | 25524 | 25810 | 26096 | 26381 | 26667 | 26953 | 27239 | 27524 | 27810 | 28096 | 28239 | 28382 | 28524 |
| Maintenance Supervisor   | 12   | 0.5   | 23500 | 23800 | 24100 | 24400 | 24700 | 25000 | 25300 | 25600 | 25900 | 26200 | 26500 | 26800 | 27100 | 27400 | 27700 | 28000 | 28300 | 28600 | 28900 | 29200 | 29500 | 29650 | 29800 | 29950 |
| Transportation Director  | 12   | 0.5   | 23500 | 23800 | 24100 | 24400 | 24700 | 25000 | 25300 | 25600 | 25900 | 26200 | 26500 | 26800 | 27100 | 27400 | 27700 | 28000 | 28300 | 28600 | 28900 | 29200 | 29500 | 29650 | 29800 | 29950 |
| Custodian                | 12   | 0.37  | 17390 | 17612 | 17834 | 18056 | 18278 | 18500 | 18722 | 18944 | 19166 | 19388 | 19610 | 19832 | 20054 | 20276 | 20498 | 20720 | 20942 | 21164 | 21386 | 21608 | 21830 | 21941 | 22052 | 22163 |
| Maintenance              | 12   | 0.47  | 22090 | 22372 | 22654 | 22936 | 23218 | 23500 | 23782 | 24064 | 24346 | 24628 | 24910 | 25192 | 25474 | 25756 | 26038 | 26320 | 26602 | 26884 | 27166 | 27448 | 27730 | 27871 | 28012 | 28153 |
| Cafeteria Director       | 10   | 0.47  | 18408 | 18643 | 18878 | 19113 | 19348 | 19583 | 19818 | 20053 | 20288 | 20523 | 20758 | 20993 | 21228 | 21463 | 21698 | 21933 | 22168 | 22403 | 22638 | 22873 | 23108 | 23226 | 23343 | 23461 |
| High School Secretary    | 10.5 | 0.47  | 19329 | 19576 | 19822 | 20069 | 20316 | 20563 | 20809 | 21056 | 21303 | 21550 | 21796 | 22043 | 22290 | 22537 | 22783 | 23030 | 23277 | 23524 | 23770 | 24017 | 24264 | 24387 | 24511 | 24634 |
| Middle School Secretary  | 10   | 0.47  | 18408 | 18643 | 18878 | 19113 | 19348 | 19583 | 19818 | 20053 | 20288 | 20523 | 20758 | 20993 | 21228 | 21463 | 21698 | 21933 | 22168 | 22403 | 22638 | 22873 | 23108 | 23226 | 23343 | 23461 |
| Elementary Secretary     | 10.5 | 0.47  | 19329 | 19576 | 19822 | 20069 | 20316 | 20563 | 20809 | 21056 | 21303 | 21550 | 21796 | 22043 | 22290 | 22537 | 22783 | 23030 | 23277 | 23524 | 23770 | 24017 | 24264 | 24387 | 24511 | 24634 |
| Nurse                    | 9    | 0.47  | 16568 | 16779 | 16991 | 17202 | 17414 | 17625 | 17837 | 18048 | 18260 | 18471 | 18683 | 18894 | 19106 | 19317 | 19529 | 19740 | 19952 | 20163 | 20375 | 20586 | 20798 | 20903 | 21009 | 21115 |
| Instructional Aide       | 9    | 0.42  | 14805 | 14994 | 15183 | 15372 | 15561 | 15750 | 15939 | 16128 | 16317 | 16506 | 16695 | 16884 | 17073 | 17262 | 17451 | 17640 | 17829 | 18018 | 18207 | 18396 | 18585 | 18680 | 18774 | 18869 |
| Cook Manager             | 9    | 0.42  | 14805 | 14994 | 15183 | 15372 | 15561 | 15750 | 15939 | 16128 | 16317 | 16506 | 16695 | 16884 | 17073 | 17262 | 17451 | 17640 | 17829 | 18018 | 18207 | 18396 | 18585 | 18680 | 18774 | 18869 |
| Custodian                | 9    | 0.37  | 13043 | 13209 | 13376 | 13542 | 13709 | 13875 | 14042 | 14208 | 14375 | 14541 | 14708 | 14874 | 15041 | 15207 | 15374 | 15540 | 15707 | 15873 | 16040 | 16206 | 16373 | 16456 | 16539 | 16622 |
| General Aide             | 9    | 0.37  | 13043 | 13209 | 13376 | 13542 | 13709 | 13875 | 14042 | 14208 | 14375 | 14541 | 14708 | 14874 | 15041 | 15207 | 15374 | 15540 | 15707 | 15873 | 16040 | 16206 | 16373 | 16456 | 16539 | 16622 |
| Cook                     | 9    | 0.37  | 13043 | 13209 | 13376 | 13542 | 13709 | 13875 | 14042 | 14208 | 14375 | 14541 | 14708 | 14874 | 15041 | 15207 | 15374 | 15540 | 15707 | 15873 | 16040 | 16206 | 16373 | 16456 | 16539 | 16622 |
| Bus Drivers*             | 9    | 0.242 | 8531  | 8748  | 8966  | 9184  | 9402  | 9620  | 9837  | 10055 | 10273 | 10491 | 10709 | 10817 | 10872 |       |       |       |       |       |       |       |       |       |       |       |
| Instructional Aide (CDA) | 9    | 0.42  | 15555 | 15744 | 15933 | 16122 | 16311 | 16500 | 16689 | 16878 | 17067 | 17256 | 17445 | 17634 | 17823 | 18012 | 18201 | 18390 | 18579 | 18768 | 18957 | 19146 | 19335 | 19430 | 19504 | 18869 |
| Preschool Aide (CDA)***  | 10.5 |       | 16950 | 17550 | 18100 | 18400 | 19200 | 19750 | 20300 | 20850 | 21400 | 21950 | 22500 | 22650 |       |       |       |       |       |       |       |       |       |       |       |       |
| Preschool Aide (AA)***   | 10.5 |       | 18250 | 18800 | 19350 | 19900 | 20150 | 21000 | 21550 | 22050 | 22650 | 23200 | 23750 | 23900 |       |       |       |       |       |       |       |       |       |       |       |       |
| Technology Spec. (BS)    | 190  | 1     | 34500 | 34950 | 35400 | 35850 | 36300 | 36750 | 37200 | 37650 | 38100 | 38550 | 39000 | 39450 | 39900 | 40350 | 40800 | 41250 | 41700 | 42150 | 42600 | 43050 | 43500 | 43725 | 43950 | 44175 |
| Technology Spec.(MSE)    | 190  | 1     | 38800 | 39300 | 39800 | 40300 | 40800 | 41300 | 41800 | 42300 | 42800 | 43300 | 43800 | 44300 | 44800 | 45300 | 45800 | 46300 | 46800 | 47300 | 47800 | 48300 | 48800 | 49050 | 49300 | 49550 |

Student Workers \$10.00 per hour      Hourly Custodian \$11.00 per hour  
 Salaries based on the following factors: Technology Specialist 1.0, District Treasurer .58, Medicaid Clerk .4762, Maintenance Supervisor, Transportation Director .50, Cafeteria Director, Principal's Secretary, Maintenance, Nurse .47, Instructional Aide, Cook Manager .42, Custodian, General Aide, Cook .389 Bus Driver .242, \*\*\*Preschool Aide Salaries set by school board based on ABC requirements.

The School District pays up to \$30.00 per month for health insurance above state requirements, provides an individual dental plan and an individual vision plan. Vision plan effective 11/01/20

\*Each year of bus driving experience equals two years experience on classified salary schedule.  
 \*\*Change in route length could lower rate of pay.

Signed by School Board President Julia Chapman  
 Adopted on April 27, 2020