

IZARD COUNTY CONSOLIDATED SCHOOL DISTRICT  
2019-20

Yrs. Of Exp		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
Teacher Bachelors	9	34500	34950	35400	35850	36300	36750	37200	37650	38100	38550	39000	39450	39900	40350	40800	41250	41700	42150	42600	43050	43500	43725	43950	44175	
Teacher Masters	9	38800	39300	39800	40300	40800	41300	41800	42300	42800	43300	43800	44300	44800	45300	45800	46300	46800	47300	47800	48300	48800	49050	49300	49550	
District Treasurer	12	0.58	26680	27028	27376	27724	28072	28420	28768	29116	29464	29812	30160	30508	30856	31204	31552	31900	32248	32596	32944	33292	33640	33814	33988	34162
Medicaid Clerk	12	0.476	21905	22191	22477	22762	23048	23334	23620	23905	24191	24477	24762	25048	25334	25620	25905	26191	26477	26762	27048	27334	27620	27762	27905	28048
Maintenance Supervisor	12	0.5	23000	23300	23600	23900	24200	24500	24800	25100	25400	25700	26000	26300	26600	26900	27200	27500	27800	28100	28400	28700	29000	29150	29300	29450
Transportation Director	12	0.5	23000	23300	23600	23900	24200	24500	24800	25100	25400	25700	26000	26300	26600	26900	27200	27500	27800	28100	28400	28700	29000	29150	29300	29450
Custodian	12	0.37	17020	17242	17464	17686	17908	18130	18352	18574	18796	19018	19240	19462	19684	19906	20128	20350	20572	20794	21016	21238	21460	21571	21682	21793
Maintenance	12	0.47	21620	21902	22184	22466	22748	23030	23312	23594	23876	24158	24440	24722	25004	25286	25568	25850	26132	26414	26696	26978	27260	27401	27542	27683
Cafeteria Director	10	0.47	18017	18252	18487	18722	18957	19192	19427	19662	19897	20132	20367	20602	20837	21072	21307	21542	21777	22012	22247	22482	22717	22834	22952	23069
High School Secretary	10.5	0.47	18918	19164	19411	19658	19905	20151	20398	20645	20892	21138	21385	21632	21879	22125	22372	22619	22866	23112	23359	23606	23853	23976	24099	24223
Middle School Secretary	10	0.47	18017	18252	18487	18722	18957	19192	19427	19662	19897	20132	20367	20602	20837	21072	21307	21542	21777	22012	22247	22482	22717	22834	22952	23069
Elementary Secretary	10.5	0.47	18918	19164	19411	19658	19905	20151	20398	20645	20892	21138	21385	21632	21879	22125	22372	22619	22866	23112	23359	23606	23853	23976	24099	24223
Nurse	9	0.47	16215	16427	16638	16850	17061	17273	17484	17696	17907	18119	18330	18542	18753	18965	19176	19388	19599	19811	20022	20234	20445	20551	20657	20762
Instructional Aide	9	0.42	14490	14679	14868	15057	15246	15435	15624	15813	16002	16191	16380	16569	16758	16947	17136	17325	17514	17703	17892	18081	18270	18365	18459	18554
Cook Manager	9	0.42	14490	14679	14868	15057	15246	15435	15624	15813	16002	16191	16380	16569	16758	16947	17136	17325	17514	17703	17892	18081	18270	18365	18459	18554
Custodian	9	0.37	12765	12932	13098	13265	13431	13598	13764	13931	14097	14264	14430	14597	14763	14930	15096	15263	15429	15596	15762	15929	16095	16178	16262	16345
General Aide	9	0.37	12765	12932	13098	13265	13431	13598	13764	13931	14097	14264	14430	14597	14763	14930	15096	15263	15429	15596	15762	15929	16095	16178	16262	16345
Cook	9	0.37	12765	12932	13098	13265	13431	13598	13764	13931	14097	14264	14430	14597	14763	14930	15096	15263	15429	15596	15762	15929	16095	16178	16262	16345
Bus Drivers*	9	0.242	8349	8567	8785	9002	9220	9438	9656	9874	10091	10309	10527	10636	10690											
Instructional Aide (CDA)	9	0.42	15240	15429	15618	15807	15996	16185	16374	16563	16752	16941	17130	17319	17508	17697	17886	18075	18264	18453	18642	18831	19020	19115	19189	18554
Preschool Aide (CDA)***	10.5		16700	17250	17800	18420	18900	19450	20000	20550	21100	21650	22200	22350												
Preschool Aide (AA)***	10.5		18250	18800	19350	19900	20150	21000	21550	22050	22650	23200	23750	23900												
Technology Spec. (BS)	190	1	34500	34950	35400	35850	36300	36750	37200	37650	38100	38550	39000	39450	39900	40350	40800	41250	41700	42150	42600	43050	43500	43725	43950	44175
Technology Spec.(MSE)	190	1	38800	39300	39800	40300	40800	41300	41800	42300	42800	43300	43800	44300	44800	45300	45800	46300	46800	47300	47800	48300	48800	49050	49300	49550

Student Workers \$9.25 per hour      Hourly Custodian \$11.00 per hour  
 Salaries based on the following factors: Technology Specialist 1.0, District Treasurer .58, Medicaid Clerk .4762, Maintenance Supervisor, Transportation Director .50, Cafeteria Director, Principal's Secretary, Maintenance, Nurse .47, Instructional Aide, Cook Manager .42, Custodian, General Aide, Cook .37 Bus Driver .242, \*\*\*Preschool Aide Salaries set by school board based on ABC requirements.

The School District pays up to \$30.00 per month for health insurance above state requirements and provides an individual dental plan.

\*Each year of bus driving experience equals two years experience on classified salary schedule.  
 \*\*Change in route length could lower rate of pay.

Signed by School Board President Julia Chapman  
 Adopted on June 12, 2019