

**IZARD COUNTY CONSOLIDATED SCHOOL DISTRICT
2018-19**

Yrs. Of Exp		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
Teacher Bachelors	9	33500	33950	34400	34850	35300	35750	36200	36650	37100	37550	38000	38450	38900	39350	39800	40250	40700	41150	41600	42050	42500	42725	42950	43175	
Teacher Masters	9	37800	38300	38800	39300	39800	40300	40800	41300	41800	42300	42800	43300	43800	44300	44800	45300	45800	46300	46800	47300	47800	48050	48300	48550	
District Treasurer	12	0.58	25907	26255	26603	26951	27299	27647	27995	28343	28691	29039	29387	29735	30083	30431	30779	31127	31475	31823	32171	32519	32867	33041	33215	33389
Medicaid Clerk	12	0.476	21270	21556	21842	22127	22413	22699	22985	23270	23556	23842	24127	24413	24699	24985	25270	25556	25842	26128	26413	26699	26985	27128	27270	27413
Maintenance Supervisor	12	0.5	22333	22633	22933	23233	23533	23833	24133	24433	24733	25033	25333	25633	25933	26233	26533	26833	27133	27433	27733	28033	28333	28483	28633	28783
Transportation Director	12	0.5	22333	22633	22933	23233	23533	23833	24133	24433	24733	25033	25333	25633	25933	26233	26533	26833	27133	27433	27733	28033	28333	28483	28633	28783
Custodian	12	0.37	16527	16749	16971	17193	17415	17637	17859	18081	18303	18525	18747	18969	19191	19413	19635	19857	20079	20301	20523	20745	20967	21078	21189	21300
Maintenance	12	0.47	20993	21275	21557	21839	22121	22403	22685	22967	23249	23531	23813	24095	24377	24659	24941	25223	25505	25787	26069	26351	26633	26774	26915	27056
Cafeteria Director	10	0.47	17494	17729	17964	18199	18434	18669	18904	19139	19374	19609	19844	20079	20314	20549	20784	21019	21254	21489	21724	21959	22194	22312	22429	22547
High School Secretary	10.25	0.47	17932	18173	18414	18654	18895	19136	19377	19618	19859	20100	20341	20581	20822	21063	21304	21545	21786	22027	22268	22508	22749	22870	22990	23674
Middle School Secretary	10	0.47	17494	17729	17964	18199	18434	18669	18904	19139	19374	19609	19844	20079	20314	20549	20784	21019	21254	21489	21724	21959	22194	22312	22429	22547
Elementary Secretary	10.5	0.47	18369	18616	18863	19109	19356	19603	19850	20096	20343	20590	20837	21083	21330	21577	21824	22070	22317	22564	22811	23057	23304	23428	23551	23674
Nurse	9	0.47	15745	15957	16168	16380	16591	16803	17014	17226	17437	17649	17860	18072	18283	18495	18706	18918	19129	19341	19552	19764	19975	20081	20187	20292
Instructional Aide	9	0.42	14070	14259	14448	14637	14826	15015	15204	15393	15582	15771	15960	16149	16338	16527	16716	16905	17094	17283	17472	17661	17850	17945	18039	18134
Cook Manager	9	0.42	14070	14259	14448	14637	14826	15015	15204	15393	15582	15771	15960	16149	16338	16527	16716	16905	17094	17283	17472	17661	17850	17945	18039	18134
Custodian	9	0.37	12395	12562	12728	12895	13061	13228	13394	13561	13727	13894	14060	14227	14393	14560	14726	14893	15059	15226	15392	15559	15725	15808	15892	15975
General Aide	9	0.37	12395	12562	12728	12895	13061	13228	13394	13561	13727	13894	14060	14227	14393	14560	14726	14893	15059	15226	15392	15559	15725	15808	15892	15975
Cook	9	0.37	12395	12562	12728	12895	13061	13228	13394	13561	13727	13894	14060	14227	14393	14560	14726	14893	15059	15226	15392	15559	15725	15808	15892	15975
Bus Drivers*	9	0.232	7772	7981	8190	8398	8607	8816	9025	9234	9442	9651	9860	9984	10017											
Instructional Aide (CDA)	9	0.42	14820	15009	15198	15387	15576	15765	15954	16143	16332	16521	16710	16899	17088	17277	17466	17655	17844	18033	18222	18411	18600	18695	18769	18134
Preschool Aide (CDA)***	10.5		16300	16850	17400	18020	18500	19050	19600	20150	20700	21250	21800	21950												
Preschool Aide (AA)***	10.5		17850	18400	18950	19500	19750	20600	21150	21650	22250	22800	23350	23500												
Technology Spec. (BS)	190	1	33100	33550	34000	34450	34900	35350	35800	36250	36700	37150	37600	38050	38500	38950	39400	39850	40300	40750	41200	41650	42100	42325	42550	43175
Technology Spec.(MSE)	190	1	37400	37900	38400	38900	39400	39900	40400	40900	41400	41900	42400	42900	43400	43900	44400	44900	45400	45900	46400	46900	47400	47650	47900	48400

Student Workers \$9.00 per hour Hourly Custodian \$11.00 per hour

Salaries based on the following factors: Technology Specialist 1.0, District Treasurer .58, Medicaid Clerk .4762, Maintenance Supervisor
Transportation Director .50, Cafeteria Director, Principal's Secretary, Maintenance, Nurse .47, Instructional Aide, Cook Manager .42, Custodian, General Aide, Cook .37
Bus Driver .232, ***Preschool Aide Salaries set by school board based on ABC requirements.

The School District pays up to \$184.00 per month for health insurance and provides an individual dental plan.

*Each year of bus driving experience equals two years experience on classified salary schedule.

**Change in route length could lower rate of pay.

Signed by School Board President Robert Reeves

Adopted on June 18, 2018