

**Izard County Consolidated School District  
Employee Benefits**

**2014-2015**

**Each employee has the following benefits**

<b>ARTRS (Teacher Retirement)</b>	<b>14% Based on Individual Employee Salary</b>
<b>FICA</b>	<b>7.65% Based on Individual Employee Salary</b>
<b>MEDICARE</b>	<b>0.145% Based on Individual Employee Salary</b>
<b>Health Insurance</b>	<b>\$181.00 Monthly district contribution for participating employees</b>
<b>Dental Insurance</b>	<b>\$21.64 Monthly district contribution for all employees</b>