

**Izard County Consolidated School District
Employee Benefits**

2012-2013

Each employee has the following benefits

ARTRS (Teacher Retirement)	14% Based on Individual Employee Salary
FICA	7.65% Based on Individual Employee Salary
MEDICARE	0.145% Based on Individual Employee Salary
Health Insurance	\$181.00 Monthly district contribution for participating employees
Dental Insurance	\$ 19.32 Monthly district contribution for all employees