

Izard County Consolidated School District Employee Benefits  
2017-2018

Each employee has the following benefits

ARTRS (Teacher Retirement)	14% Based on Individual Employee Salary
FICA	6.20% Based on Individual Employee Salary
MEDICARE	1.45% Based on Individual Employee Salary
Health Insurance	\$184.50 Monthly district contribution for participating employees
Dental Insurance	\$21.64 Monthly district contribution for all employees