

Izard County Consolidated School District Employee Benefits
2016-2017

Each employee has the following benefits

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| ARTRS (Teacher Retirement) | 14% Based on Individual Employee Salary |
| FICA | 6.20% Based on Individual Employee Salary |
| MEDICARE | 1.45% Based on Individual Employee Salary |
| Health Insurance | \$184.50 Monthly district contribution for participating employees |
| Dental Insurance | \$21.64 Monthly district contribution for all employees |